

# Prevailing-Wage Compliance You Can Trust

We build audit-ready systems that keep public works projects moving—on time, on budget, and in compliance.

## WHO WE ARE

Labor Compliance Pros, LLC (LCP) is a nationwide compliance consultancy serving owners, primes, and subcontractors on publicly funded projects. We design and operate labor-compliance programs that withstand scrutiny—from day-one setup through closeout and audit.

**2018**

Founded

**Nationwide**

Service footprint

**WBE/MBE**

Ohio DOD

## WHY LCP

- **Multi-State Expertise:** Federal Davis-Bacon, state PW, PLA, IRA/Section 45, local rules.
- **Risk Mitigation by Design:** QA/QC, exception coding, and chain-of-custody document control.
- **Audit-Ready Systems:** Standard logs, evidence trails, and closeout binders.
- **Training That Sticks:** Plain-English, role-specific training for primes and subs.
- **Platform-Agnostic:** LCPtracker, eMars, CA DIR, WA L&I, SURGE, and owner portals.

## CORE SERVICES

- **Certified Payroll Administration** — intake, QC, corrections, and portal submissions.
- **Apprenticeship & Ratios Compliance** — monitoring, dispatch verification, DAS/DIR forms.
- **Sub Onboarding & Training** — kickoff packets, scope alignment, document control, live/recorded.
- **Field Interviews & Site Compliance** — postings, worker interviews, spot-checks.
- **Restitutions & Withholdings** — issue identification, tracking, closeout documentation.
- **Audit & Investigation Support** — evidence prep, response memos, CAPs, agency liaison.
- **Monthly & Closeout Reporting** — dashboards, KPIs, certified closeout binders.

## CONTACT

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