

# How Can Contractors Simplify Prevailing Wage Compliance While Managing Complex Payroll?

## eBacon and Labor Compliance Pros Announce Strategic Partnership to Support Construction Industry Compliance

### WHAT: Strategic Partnership Announcement

eBacon, the leading construction payroll and compliance software platform, announces a strategic partnership with Labor Compliance Pros, a specialized prevailing wage and certified payroll compliance service provider operating across 49 U.S. states. This collaboration brings together complementary expertise to help contractors navigate complex Davis-Bacon Act requirements and state prevailing wage regulations through combined technology and service solutions.

### WHEN: Partnership Effective Immediately

The partnership launches with immediate effect, enabling construction companies to access both eBacon's powerful payroll software platform and Labor Compliance Pros' expert compliance services through a coordinated approach to workforce management.

### WHY: Addressing Critical Industry Challenges

Construction contractors managing government-funded projects face mounting challenges with certified payroll reporting, prevailing wage calculations, and Davis-Bacon Act compliance. These requirements create significant administrative burdens that can lead to project delays, payment holds, substantial fines, and potential debarment from future government contracts.

"Our partnership with eBacon closes the gap between prevailing-wage compliance and payroll execution," states Melanie Bradford, President & Founder of Labor Compliance Pros. "Together, we help contractors get paid faster, reduce risk, and keep projects moving."

### THE SOLUTION: Combined Excellence in Technology and Services

Through this strategic partnership, contractors gain access to a comprehensive ecosystem of payroll technology and compliance expertise:

#### Technology-Driven Payroll Management (eBacon)

- Automated certified payroll report processing with single-click WH-347 or State form generation
- Real-time prevailing wage calculations based on location and trade classifications
- Mobile time tracking with geofencing for accurate job site data collection
- Fringe benefit management through Bona Fide Fringe Trust options

- Multi-state payroll processing and union reporting capabilities
- Over 30 accounting software packages supported for seamless data flow

### Expert Compliance Services (Labor Compliance Pros)

- Dedicated prevailing wage and certified payroll specialists
- Weekly certified payroll report preparation and submission
- On-site Davis-Bacon Act employee interviews and verification
- Multi-jurisdiction prevailing wage rate monitoring
- Section 3, M/W/D/VBE compliance verification
- Project wage file maintenance and audit support

### Partnership Benefits for Contractors

- Single point of contact for both payroll technology and compliance services
- Reduced administrative burden through complementary solutions
- Expert guidance on complex regulatory requirements
- Faster project payments through proper compliance documentation
- Minimized risk of costly violations and penalties
- Scalable solutions for contractors of all sizes

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**About eBacon:** eBacon ([www.ebacon.com](http://www.ebacon.com)) specializes in payroll solutions, providing businesses with comprehensive payroll processing and workforce management services. The company is dedicated to helping clients streamline their payroll operations and ensure compliance with employment regulations.

**About Labor Compliance Pros:** Labor Compliance Pros (<https://laborcompliancepros.com>) specializes in prevailing wage and certified payroll compliance services, offering construction contractors expert guidance on Davis-Bacon Act requirements and state prevailing wage laws. The company strives to help clients avoid fines, meet deadlines, and ensure smooth payment flows on government-funded projects.

## **FREQUENTLY ASKED QUESTIONS**

### **How does this partnership help contractors on prevailing wage projects?**

The partnership provides contractors with access to both cutting-edge payroll technology from eBacon and hands-on compliance expertise from Labor Compliance Pros. This combination ensures contractors have the tools to efficiently process payroll while receiving expert guidance on meeting complex regulatory requirements, reducing the risk of violations and project delays.

### **What types of construction projects require certified payroll and prevailing wage compliance?**

Any construction project receiving federal, state, or local government funding typically requires certified payroll reporting and prevailing wage compliance. This includes highway construction, building projects, infrastructure development, HUD-funded projects, and public facility maintenance or repairs exceeding \$2,000 in value for federal projects, while other jurisdictions vary.

### **Why do contractors need specialized help with Davis-Bacon compliance?**

Davis-Bacon compliance involves complex requirements that change based on location, trade classification, and project type. Specialized expertise helps contractors navigate varying prevailing wage rates, proper worker classifications, fringe benefit calculations, and weekly reporting requirements while avoiding costly penalties.

### **How do the two companies work together to serve contractors?**

eBacon provides the technology platform for payroll processing and reporting, while Labor Compliance Pros offers compliance monitoring and consulting services. Contractors can leverage both solutions through a coordinated approach, with each company providing their specialized expertise to create a comprehensive compliance strategy.

### **Can small construction companies benefit from this partnership?**

Absolutely. Small contractors often lack dedicated compliance staff, making them particularly vulnerable to violations. This partnership provides affordable access to enterprise-level payroll technology and expert compliance services, enabling smaller firms to confidently pursue government contracts while maintaining focus on project execution.

### **What makes certified payroll different from regular payroll processing?**

Certified payroll requires detailed weekly reporting of wages, benefits, hours worked, and job classifications for each employee on government-funded projects. It includes sworn statements of compliance and must demonstrate payment of prevailing wages. Regular payroll lacks these specialized reporting requirements and compliance attestations.

### **How quickly can contractors start using these combined services?**

Contractors can begin working with both companies immediately. eBacon offers rapid software implementation with comprehensive training and support, while Labor Compliance Pros can quickly assess current compliance status and begin providing guidance. Most contractors achieve full operational capability within 30 days.

### Contact Information

eBacon

833-4-eBacon

[www.ebacon.com](http://www.ebacon.com)

Labor Compliance Pros

<https://laborcompliancepros.com/>

### Related Resources

- Understanding Certified Payroll Requirements
- Davis-Bacon Act Compliance Guidelines
- Prevailing Wage Rate Determinations
- Construction Payroll Best Practices

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