

SUCCESS STORY

From Manic Tuesdays to One-Click Reporting: How Hensley's Paving Fixed Its Certified Payroll Nightmare

Hensley's Paving & General Engineering, Inc. | California | Family-owned, 3rd generation, 22 years in business



Challenges

Rebecca Hensley was creating weekly payroll reports manually and then re-entering the data a second time on the state of California DIR website. As the company grew, weekly reporting requirements increased from 5 to as many as 25. Paper timecards meant Mondays and Tuesdays were consumed with confirming time tracking details before payroll could even start, turning it into a week-long grind that was unsustainable. Uncertainty around prevailing wage rates also forced the team to pad bids, making them less competitive when bidding on projects. Construction Partner is an accounting system most payroll providers could not support, but eBacon does.

Solutions

- **Certified Payroll & Compliance:** automated DIR reports integrated with the Construction Partner accounting system Hensley's relied on for 37 years.
- **Time & Attendance:** field employees clock in through the eBacon app, feeding hours and job classification codes into certified payroll reports.
- **Fringe Benefit & Apprenticeship Tracking:** automated fringe benefit management and apprenticeship ratio compliance, saves time by eliminating manual calculation and paperwork.
- **Dedicated Support:** the experienced eBacon team worked line-by-line with Rebecca to resolve her first federal Davis-Bacon restitution case.

Results

eBacon turned a week-long certified payroll grind into a streamlined, employee-entered process. It gave Rebecca's team the confidence to bid more competitively, and got the field crew fully onboard to the new time and attendance app in about three weeks.

"When I call eBacon, I get a real person, a real human being, somebody who has knowledge, somebody who's responsive, someone who genuinely wants to help. If they don't know the answer, they'll find it."

– Rebecca Hensley, Third Generation Owner, Hensley's Paving and General Engineering